

केन्द्रीयविद्यालय डिमापुर

सेवकपरियोजना, 99ए.पी.ओ. डिमापुर - नागालैंड

के.वि.कोड 1865, सी.बी.एस.ई.कोड: 05301 सम्बद्धतासं: 1400002

फोननंबर: 03862-245919,

ई - मेल: dimapur1865@gmail.com:

वेबसाइट: www.dimapur.kvs.ac.in



KENDRIYA VIDYALAYA DIMAPUR

PROJECT SEWAK, 99 A.P.O. DIMAPUR - NAGALAND

KV Code: 1865, CBSE Code: 05301 & Affiliation : 1400002

Tel. No.: 03862-245919

E-mail: dimapur1865@gmail.com

Website: [www.dimapur.kvs.ac.in](http://www.dimapur.kvs.ac.in)

F.1865086/KVD/2022-23/Tender/

Dated : 05.07.2022

To

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**Sub : Quotation for providing the conservancy & cleaning and security services.**

Dear Sir/Madam

Sealed quotation for providing the conservancy & cleaning and security services for school buildings, toilets, class rooms and surrounding area are invited by the undersigned on behalf of Kendriya Vidyalaya, Dimapur , Project Sewak, C/o- 99 APO on or before **20.07.2022** Quotation should be sent under strong sealed cover marked as **QUOTATION FOR PROVIDING THE CONSERVANCY/ CLEANLINESS AND SECURITY SERVICES**” under Registered/Speed post only.

The rate should be filling up in the prescribed format only. The rate should include all taxes, i.e. EPF, Rate, EST rate and any other charges whatever liable in respect of providing the services.

Please mentioned your registration no., PAN No. on quotation, **PSARA License under Private Security Agencies (Regulation) Act, 2005** and enclosed a copy of Income tax return file last two years by the agency otherwise quotation will not considered for the comparative statement.

The rate quoted by you shall hold good up to one year w.e.f. date of agreement signed by you and the undersigned.

The police verification report in respect of all persons appointed by the contactor is handed over to the Vidyalaya office before starting of contact. All persons appointed by the contactor must in proper dress and having good thought and physical sound. The person/persons whose quotation is accepted, hereinafter call the contactor, shall deposit an **earnest money i.e. 05%** of annual contract for each services separately. The earnest money will be forfeited in the event of failure to continue the contact. The other Terms and conditions are enclosed separately.

PRINCIPAL



## **TERMS AND CONDITIONS FOR SECURITY SERVICE**

Terms & Conditions to be executed between the Agency and Kendriya Vidyalaya for Providing Securities Services.

1. That the agency shall provide security arrangements for Kendriya Vidyalaya building/premises located at Sewak, Dimapur with effect from 01.08.2022.
2. That the agency would undertake to engage, employ and provide the requisite number of trained Ex- Servicemen for the purpose and also be responsible for payment of their emoluments and dues, discipline and work. In situation where Ex-Servicemen are not available others can be engaged for the purpose by the agency.
3. That the entire responsibility for taking security measures of the said building/ premises is of the agency and the Vidyalaya will not be liable to pay anything for the security lapses as provided. The agency will be responsible for any loss of property etc. for negligence of the person employed by it.
4. That the agency shall provide complete continuous security measures throughout the 24 hours by changing the personnel in rotation or replacement.
5. That the Vidyalaya on its part shall no time directly or indirectly employ the services of or deal with any person introduced by the agency for a period of one year from the date of termination of the contract.
6. The relationship fee for providing security services will be as per the rates prescribed by the Director General Resettlement/Distt. Soldier or Sainik Board or any other body of ex-Servicemen, recognized for the purpose by the State Govt. as the case may be.
7. The firm should submit firm registration certificate, PAN Card.
8. Wages, EPF and Service charge should be indicated separately.
9. Minimum wage rules (latest circular of Central Govt.) should be followed.
10. Leader or in charge of the group should be informed officially.
11. Towards conservancy/Mali the duty of the absentee if any should be compensated by the existing staff without claiming additional payments.
12. During vacation/Breaks of the school only one conservancy staff will be retained (Vacation 40 days during May/June, Breaks 10 days in October and 20 days in December/January respectively) No salary will be paid to the security/Conservancy personals that do not perform duties or will be on unauthorized absent.
13. Strict discipline should be maintained among the security personals in and out of their duty hours while in school campus.
14. Characters and antecedents in respect of Security/ Conservancy / Mali should be verified and submitted for record.
15. Principal of this Vidyalaya has discretionary power to remove any staff at any time if not found satisfied with prior information to the Parent Agency without assigning any reason thereof.
16. Any of the staff so engaged will not be allowed to take any direct decision at his own in any matter without prior permission or consent of the Principal.
17. Operation and Safety/ Security of the school Electric Generator/Electric motor/ will totally be under the control of Security Guards.
18. Mali should cover the maintaining & developing of the school garden.
19. Rates should be inclusive of all taxes as per Govt. Rules.
20. TDS as per existing rules will be settled through monthly bills.
21. Payment will be made in favour of the concerned Agency through DD/Cheque in the 1<sup>st</sup> week of the next month on receipt of authentic bills.
22. Principals will have the authority to sanction or deny leave to the security personnel/ Conservancy /Mali staff depends upon the situation of the hours.
23. A certificate/ Declaration / Affidavit stating that the payment paid to the security /Conservancy /Mali is not less than the Govt. Approved rates.

केन्द्रीयविद्यालय डिमापुर

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24. Security guards will be held responsible for the theft, watch & ward etc. accountability to the extent of any loss to the school due to the negligence of security personal/ conservancies will be fixed to the Agency.

25. Beautification & Gardening.

Note : Submit the A/C No., Name of the Bank, Branch, Bank Code , IFSC Code etc. of your Agency for making payment while due.

(MH Shimray)  
PRINCIPAL



**KENDRIYA VIDYALAYA DIMAPUR**

**TERMS AND CONDITIONS FOR CONSERVANCY/CLEANLINESS AND SECURITY SERVICES**

1. Name of the K.V. : Kendriya Vidyalaya Dimapur
2. Address/Location of : Project Sewak, 99 A.P.O. Nagaland the Building
3. Area of the Building : 10 Acres Including open space

**Man power required:-**

S. No	Category of Manpower	Number of personnel required in the shifts	No. of days during the month	Remarks
1.	Conservancy/ Cleanliness	03 (Three)	All days except Sunday	1. Cleanliness and upkeep of the school building and premises from 7:00 am to 4:00 pm (including lunch break) including supervise the workers deployed for cleanliness of water in water coolers/ aqua guards and to look after overall cleanliness in the Vidyalaya 2. To develop and maintain the Garden of the Vidyalaya from 7:00 am to 4:00 pm (including lunch break).
2	Gardner	01 (One)		
2.	Security	03 (Three)	All days including Holidays	24 hrs security of Vidyalaya building, properties and Staff Quarter and playground.



## 01. SCOPE OF WORK FOR CONSERVANCY/CLEANLINESS SERVICE

In general, the scope of work involves sweeping of entire of the school building and surroundings of the building and collection of all waste material and disposal of the same as per instructions of the Principal. The contractor is required to provide sufficient safaiwalas (one of these is to be female) with adequate cleaning material. The safaiwalas are to be available at the Vidyalaya as per required the Vidyalaya.

## 02. DAILY WORK

The Contractor will be responsible for the following jobs daily through his employees:-

- Cleaning of the floor area of all class rooms, corridors, offices & stair case, verandah etc. with wet floor dusters, detergent, disinfectants (branded & ISI mark) etc., once in the morning before opening of the Kendriya Vidyalaya and thereafter after interval especially in the areas like corridors, stairs reception etc.
- Spraying of hygiene chemicals /disinfectants in the rooms for keeping the rooms free from mosquitoes flies etc.
- Cleaning and washing of toilets and urinals using acids, phenyl, detergents and disinfectants once in the morning and again in the afternoon and after school hours or as may be specified by the Principal & committee formed for this purpose.
- Provision of soap and liquid soap in the toilets and placing sufficient quantity of naphthalene balls/cakes and odonil cakes in the urinals. The contractor will ensure that the toiletries mentioned above are always available in each toilet in the building.
- Regular dusting/cleaning of furniture (table and chair) and equipments, telephones, book cases, filling cabinets, almirahs and doors and windows in class-rooms, all other rooms and other spaces of the school every day before opening of the school.
- Cleaning of durries, carpets, curtains, venation blend, Library racks, and other stores and material of Vidyalaya.
- Sweeping and cleaning of open areas, roads, passages, prayer ground, lawns etc. within the boundary of the Kendriya Vidyalaya. The garbage and foliage so collected is to be disposed off away from the Vidyalaya at specific places earmarked by Municipal Corporation.
- In case of shortage of water or non-availability of water the contractor will be responsible for bringing water from outside for cleaning, at his own expenditure. Vidyalaya will not be responsible for providing water to the contractor in case of shortage.
- Regular cleaning of taps, bottle traps, gully traps, blocked commodes, urinals, drains etc. All blockages are to be attended to immediately and cleared within 24hours of notice of complaint.
- Immediate attendance to leakage in GI, or CI pipes and repair/rectification within 24 hours.

## 03. WEEKLY WORK

**The contractor will be responsible for the getting the following jobs done through his employees once a week:-**

- Washing and scrubbing of floor areas with detergents and dirt removing agents (standard ISI mark & branded).
- Acid cleaning of sanitary wares, without damaging their shines.
- Removing stains from floor, doors and partitions by using surf or any suitable detergent without leaving any undesirable post cleaning marks.
- Cleaning of filled surfaces in the corridors and staircases by removing/shifting furniture, notice boards etc.
- Polishing of brass nameplates and numbers plates and cleaning of all other name plates/boards.



- (f) Dusting and cleaning of fans, electrical fittings, window panes etc with glass cleaning chemical agents and cleaning of partitions/paneling etc.
- (g) Removal of cobwebs in all rooms and other spaces of the school.

#### 04. QUARTERLY WORK

The contractor will be responsible for getting the following jobs done once in 03 months or earlier if required on instruction of Principal or monitoring committee:-

- (a) Cleaning of overhead water tanks (RCC tanks, sintex tanks), RCC tanks in front of the main entrance, underground pump tanks of all water coolers and any other water storage reservoir.
- (b) After cleaning such water storage tanks, date of cleaning is to be painted with paint on each tank.

#### 05. CODE OF CONDUCT OF CONTRACTORS STAFF

The contractor will be responsible for the following code of conduct of their Staff:-

- (a) The contractor shall comply with all the laws and regulations applicable in the matter of such workers as are engaged by it.
- (b) The contractor's staff shall not disturb the employees of the Kendriya Vidyalaya or make any sort of noise in the school premises.
- (c) The contractor's workers shall be polite, courteous, well behaved and honest.
- (d) The contractor shall be fully responsible and liable for any theft, burglary, fire or any other mischievous deed done by his workers.
- (e) The antecedents of all the workers will be got verified from police by the agency before deployment for work.
- (f) The contractor's workers shall not enter into any unlawful activity within the KV premises and shall have a good moral character.
- (g) The Kendriya Vidyalaya shall have the right to impose cash penalty on the contractor or deduct such amounts from security deposit in case the Kendriya Vidyalaya is put to any financial loss directly or indirectly by any act of omission or commission on the part of the contractor's workers.
- (h) The contractor shall be directly responsible for the payment of wages, which should not be less than the minimum wages, prescribed by the State Govt. and will include such other benefits as may be available to its employees under the relevant Acts and Regulations applicable in the State. The Kendriya Vidyalaya shall not entertain any such claim of the person employed by the contractor and shall not be liable for it.
- (i) Insurance and accident risks of the workers will be the responsibility of the contractor.
- (j) All the workers of the contractor shall be free from infectious and communicable diseases.'
- (k) The contractor will ensure that proper license from the concerned authorities, wherever applicable, are obtained promptly.
- (l) The contractor shall in no case transfer the services it is required to perform under this agreement to any other contractor or person without prior permission from the Kendriya Vidyalaya in writing.
- (m) The contractor shall employ sufficient number of workers to ensure that the work is done in time to the satisfaction of the Kendriya Vidyalaya Sufficient workers will be employed for discharging the responsibility with supervisors to supervise the work.
- (n) The Kendriya Vidyalaya reserves the right to order any worker of the contractor to leave the premises of the Kendriya Vidyalaya if his presence at any time is felt undesirable.





**06. Quoted Price:**

- (a) The Bidder shall quote unit rate which shall comprise of monthly remuneration, EPF, ESI & other statutory costs in the format of quotation only attached (Annexure - A).
- (b) The rate quoted shall be fixed for the duration of the contract and shall not be subject to adjustment except the statutory provisions, if amended.
- (c) The Bidder shall deposit Rs. 5,000/- for each service in the form of Bank DD in favour of **KENDRIYA VIDYALAYA , DIMAPUR**, payable at **DIMAPUR** as earnest money along with the Bid. The earnest money shall be returned to the unsuccessful bidders after the award of the contract.
- (d) The selected firm has to furnish performance security in the form of Bank DD for an amount 10% of total amount for one year each service valid for fourteen months from the date of award of the contract. The Performance security shall be submitted within 10 days from the date of Notification of Award. The earnest money shall be returned only after the Performance security is submitted by the Contracting Agency.
- (e) Each Bidder must submit only one Bid.

**07. Terms and Conditions of Payment:**

- (a) The remuneration shall be disbursed through cheque in the vidyalaya premises in the presence of representative of the vidyalaya or its constituent.
- (b) The Contracting Agency will ensure payment by the 5<sup>th</sup> of every succeeding month to their employees provided to the Vidyalaya office/premises as per the monthly remuneration quoted without any deduction.
- (c) The Contracting Agency will submit the invoice/bill along with proof of disbursement in triplicate after making the payment to the employees provided to the Vidyalaya office/premises supported with the following documents :-
- (i) Details of disbursement made to the staff furnishing cheque details for each payment,
- (ii) Proof of payment of statutory obligation such as EPF, ESI, Service Tax and any other applicable tax.
- Payment to the Contracting agency will be released within 15 days from the date of the receipt of the invoice/bill.
- (d) The Contracting Agency will provide Identity Card to all his employees deputed as per the format suggested by the Indenting Office valid for the period of contract.
- (e) The normal Vidyalaya / office hour is from 7:00 am to 4:00 pm six days from Monday to Saturday.
- (f) In case of absence on any working day, the monthly remuneration will be regulated as per the following formula:

*Total Monthly Remuneration = Monthly remuneration -A<sub>1</sub>*

where A<sub>1</sub> = Monthly remuneration X Nos. of days of absence

Nos. of days in the month

- (g) TDS @2% will be deducted from the bill amount.



08. **Room Facility:** The Kendriya Vidyalaya shall provide a small room/space for the supervisor and storage of material etc. to the contractor free of cost during the period of contract. No name plate of the contractor shall be allowed in the room and nobody will be allowed to stay in it after school hours.

09. **Agreement:** For one year extendable for another year with the consent of both parties and outstanding performance of the work done during last year by the contractor.

#### 10. **NOTICE OF TERMINATION OF CONTRACT**

The contract can be terminated without assigning any reasons by giving one month's notice in writing by either side.

#### 11. **STOCK AND SUPPLIES**

Material for cleanliness will be provided by the Vidyalaya authority on monthly basis or as per the actual requirement under the supervision of the committee appointed by the Principal.

#### 12. **SUPERVISION**

The contractor shall authorize a person to supervise the cleaning and maintenance as well as security service who will report to the designated officer or any other office of the Kendriya Vidyalaya so authorized as and when he is required to do so by the Kendriya Vidyalaya.

#### 13. **Evaluation of Bid:**

The indenter will evaluate and compare the Bids determined to be substantially responsive i.e. which are properly signed, and conform to the terms & conditions in the following manner:

(i) The bid will be treated as non-responsive if following documents are not attached:-

(a) Brief profile of the company and evidence to establish that the bidder has successfully executed contracts of similar nature and magnitude in the last 3 (three) years.

(d) PAN and Tin No. and Current IT clearance certificate.

(e) **PSARA License under Private Security Agencies (Regulation) Act, 2005**

(f) Attested copy of proof of EPF registration.

(g) Attested copy of proof of ESI registration.

(h) The Bidder shall deposit Rs. 5,000/-(each) in the form of Earnest Money for 12 months after the date of submission of bids or DD/Pay Order drawn in favour of **KENDRIYA VIDYALAYA , DIMAPUR** payable at **DIMAPUR** as earnest money along with the Bid. The earnest money shall be returned to the unsuccessful bidders after the award of the contract.

**(ii) Remuneration of staff, quoted below minimum wages applicable for Un-skilled, Semi-skilled, Skilled, Clerical and Non-technical supervisory staff, in the Govt. of Nagaland shall render the Bid disqualified for evaluation.**

(iii) The evaluation will be done for all the items put together. Indenting Office will award the contract to the lowest evaluated responsive bidder.





14. **Award of Contract:**

(a) The Indenter will award the contract to the bidder whose Bid has been determined to be substantially responsive and who has offered the lowest price.

(b) Notwithstanding the above, the Inventor reserves the right to accept or reject all Bids and to cancel the bidding process and reject all Bids at any time prior to the award of the contract.

15. **ARBITRATIONS**

In case of any dispute between the Contractor and the Kendriya Vidyalaya arising out of or in relation to the agreement, the dispute shall be referred to a sole Arbitrator to be appointed by the Kendriya Vidyalaya and the decision of such Arbitrator shall be conclusive and binding on both the parties. The arbitration shall be governed by the provision of the Indian Arbitration Act, 1940.

16. **JURISDICTION**

The courts at the station will have jurisdiction over all legal disputes under this agreement.

17. **Last date and time of receipt of Bids**

You are requested to submit the Sealed Bids super scribed on the envelope as "Bids for providing Security Services, Conservancy /Cleanliness and Gardening etc. to the **PRINCIPAL KENDRIYA VIDYALAYA, DIMAPUR ON/OR before 20.07.2022 up to 4.00 pm. Late tender forms shall be rejected.**

Tender forms shall be opened on 21.07.2022 at 10:30 am in the Principal office.

(MH Shimray)  
Principal



**DOCUMENTS TO BE SUBMITTED BY THE SUCCESSFUL SERVICE PROVIDER BEFORE  
DEPLOYMENT OF MANPOWER**

1. List of Manpower shortlisted by service provider for deployment in KV Project Sewak, Dimapur, containing full details i.e. date of birth, marital status, address, educational qualification, photo I- Card provided by the security service provider etc.
2. Bio-data of all persons.
3. Any other document considered relevant.

**APPLICATION- TECHNICAL BID**

(For-Providing Manpower Services to KV Project Sewak, Dimapur)

1. Name of Tendering Service Provider: .....
2. Status ( Proprietor /Partner/ Director):.....
3. Details of Earnest Money Deposit: DD No. .... Date. ....  
Of Rs. .... drawn on Bank : .....
4. Full Address of Registered Office: .....  
.....
  - a. Telephone No. :  
.....
  - b. FAX No. :  
.....
  - c. E-Mail Address :  
.....
5. Full address of Operating / Branch Office: .....  
.....
  - a. Telephone No. :  
.....
  - b. FAX No. :  
.....
  - c. E-Mail Address :  
.....
6. Name & telephone no. of Authorized : .....  
Officer/ person to liaise with Field Office(s) .....
7. Banker of the Service Provider: : .....  
Telephone Number of Banker: .....
8. PAN /GIR No. (Attach attested copy): .....



9. Service Tax Registration No. : .....  
(Attach attested copy)
10. E.P.F. Registration No ..... ( Attach attested copy)
11. E.S.I. Registration No. .... ( Attach attested copy)
12. Labour License/Registration under : -----  
the Contract Labour (Regulation & Control) Act, 1970.
13. PSARA License No. .... Valid Up to .....
14. Financial turnover of the tendering Service Provider for the last 5 consecutive financial years.

Sl. No.	Financial Year	Amount (in Rs.)	Remarks (If any)
1	2016-17		
2	2017-18		
3	2018-19		
4	2019-20		
5	2020-21		

15. Give details of minimum 3 such contracts/ housekeeping/ outsourcing (both work) in Head quarters, Autonomous body, Central/ State Govt. handled by the tendering Service Provider during the last three consecutive years in the following format.

(if the space provided is insufficient, a separate sheet may be attached) :

Sl.No.	Name of client address, telephone / fax/ email address	Manpower services provider		Amount of Contract (Rs. Lakhs)	Duration of Contract		Remarks
		Type of Manpower provided	No.		From	To	

16. Certificate of work satisfactory completed the services job work.

17. Additional information, if any (Attach separate sheet, if required)

Date:-----

Signature of the authorized person

Place: -----

Name:-----

Seal :

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## DECLARATION

1. I, \_\_\_\_\_ Son / Daughter / Wife of Shri.....

..... Proprietor/ Director/ Authorized Signatory of the Service.

Provider, mentioned above, am competent to sign this declaration and execute this tender

document;

2. I have carefully read and understood all the terms and conditions of the tender and undertake to abide by them;

3. The information / documents furnished along with the above application are true and authentic to the best of my knowledge and belief. I/ we, am I are well aware of the fact that furnishing of any false information I fabricated document would lead to rejection of my tender at any stage besides liabilities towards prosecution under appropriate law.

Date: .....

Signature of authorized person

Place: .....

Name:

Seal:



## 9 FORMAT OF BID

(All figures in Rs.)

SL.	Name	No.of days	Rate Paid Amount as per attendance (Col 2x3)	E.P.F. 13%	ESI 3.25%	Agency charges % (Col 4 x ___%)	Total amoun paid (Col 4+5+6+7)	Remark
1	2	3	4	5	6	7	8	9
<b>Security without Arms</b>								
1	Mr X @Rs.625/- Per Day	30						Including all days
2	Mr X @Rs.625/- Per Day	30						Including all days
3	Mr X @Rs.625/- Per Day	30						Including all days
<b>Conservancy</b>								
1	Mrs X @Rs.443/- per Day	26						Except Sunday/ Holidays
2	Mrs X @Rs.443/- per Day	26						
3	Mrs X @Rs.443/- per Day	26						
<b>Conservancy</b>								
1	Mr X @Rs.424/- per Day	26						Except Sunday/ Holidays
<b>Total</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	

1 TDS @2% will be deducted from the bill amount.

2. In case of discrepancy between unit price and total price, the unit price shall prevail.

We agree to provide the above service of manpower including material and to abide by the terms & conditions contained in the Bid document and also agree to enter into the agreement in the format enclosed. Bid Security of Rs. \_\_\_\_\_ (Rupees) is furnished herewith vide

Bank Draft No.

\_\_\_dated\_\_\_drawn on \_\_\_\_\_ (Bidder)

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Agency Name with seal : \_\_\_\_\_

PAN No : \_\_\_\_\_

EPF Registration No : \_\_\_\_\_

ESI Registration No : \_\_\_\_\_

Mobile No. : \_\_\_\_\_



File No.1/4(6)/2022-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 31/03/2022

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No.S.O.191 (E) dated 19<sup>th</sup> January, 2017 of the Ministry of Labour & Employment, the undersigned, hereby revises the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index number for the preceding period of six month ending on 31.12.2021 reaching 124.18 from 119.86 as on 31.12.2021(Base Year 2016-100) and thereby resulting in an increase of 4.32 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2022:-

I. RATES OF V.D.A. for employees employed in **WATCH & WARD (without arms)** shall be as under:-

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	169
B	155
C	131

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.04.2022 to employees employed in **WATCH AND WARD (without arms)** shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY			Total (Rs.)
	Basic Wages (Rs.)		V.D.A. (Rs.)	
A	637	+	169	= 806
B	579	+	155	= 734
C	494	+	131	= 625

II. RATES OF V.D.A. for employees employed in **WATCH AND WARD (with arms)** shall be as under:-

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	183
B	169
C	155

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2022 to employees employed in **WATCH AND WARD (with arms)** shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY			Total (Rs.)
	Basic Wages (Rs.)		V.D.A. (Rs.)	
A	693	+	183	= 876
B	637	+	169	= 806
C	579	+	155	= 734

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

  
(A.K.Samantaray)  
Chief Labour Commissioner(C)



No.1/4(5)/2022-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 31/03/2022

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No. S.O.190(E) dated 19<sup>th</sup> January, 2017 of the Ministry of Labour & Employment, the undersigned, hereby revises the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index number for the preceding period of six month ending on 31.12.2021 reaching 124.18 from 119.86 as on 31.12.2021 (Base Year 2016-100) and thereby resulting in an increase of 4.32 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2022:-

**RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN "Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993".**


AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	140
B	116
C	93

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.04.2022 shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY			Total (Rs.)	
	Basic Wages (Rs.)		V.D.A (Rs.)		
A	523	+	140	=	663
B	437	+	116	=	553
C	350	+	93	=	443

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

  
(A.K.Samantaray)  
Chief Labour Commissioner(C)

31/03/2022



File No.1/4(1)/2022-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 31/03/2022

**ORDER**

In exercise of the powers conferred by Central Government vide Notification No. S.O. 186(E) dated 19<sup>th</sup> January, 2017 of the Ministry of Labour and Employment the undersigned hereby revises the rates of Variable Dearness Allowance for the employees employed in **Agriculture** w.e.f. 01.04.2022 on the basis of the average Consumer Price Index for Industrial workers for the preceding period of six months ending on 31/12/2021 reaching 124.18 from 119.86 as on 31.12.2021 (Base Year 2016-100) and thereby resulting in an increase of 4.32 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2022:-

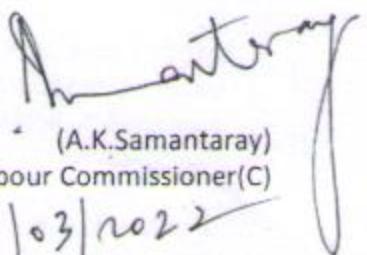
Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	'A'	'B'	'C'
Unskilled	90	82	82
Semi-Skilled/Unskilled Supervisory	97	90	82
Skilled/Clerical	107	97	90
Highly Skilled	116	109	97

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2022 to the employees working in Agriculture shall be as under:-

Category of worker	Rates of wages including V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	333+90=423	303+82=385	300+82=382
Semi-Skilled/Unskilled Supervisory	364+97=461	335+90=425	307+82=389
Skilled/Clerical	395+107=502	364+97=461	334+90=424
Highly Skilled	438+116=554	407+109=516	364+97=461

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

  
(A.K. Samantaray)  
Chief Labour Commissioner(C)  
31/03/2022